國立雲林科技大學研發績優獎設置要點

National Yunlin University of Science and Technology Guidelines for the Establishment of the Outstanding Research and Development Award

> 92 年 11 月 11 日 92 學年度第 2 次行政會議通過 94 年 05 月 10 日 93 學年度第 8 次行政會議修正通過 98 年 6 月 30 日 97 學年度第 3 次臨時行政會議修正通過 101 年 9 月 18 日 101 學年度第 1 次行政會議修正通過 106 年 9 月 12 日 106 學年度第 1 次期初擴大行政會議修正通過 108 年 10 月 22 日 108 學年度第 1 學期第 1 次校務基金管理委員會修正通過 110 年 5 月 12 日 109 學年度第 2 學期第 2 次校務基金管理委員會修正通過 111 年 10 月 12 日 111 學年度第 1 學期第 1 次校務基金管理委員會修正通過 113 年 5 月 28 日 112學年度第 2 學期第 2 次會議校務基金管理委員會修正通過 113 年 5 月 28 日 112學年度第 2 學期第 2 次會議校務基金管理委員會修正通過

- 一、為獎勵本校研發績優之專任教職員工(含編制外專任教學人員及專案研究人員),鼓勵繼續提昇研究 發展風氣,特設置本要點。
- 二、獎勵種類、申請資格及名額:
 - (一) 學術研究績優獎:
 - 前一學年獲得教育部學術獎、國科會傑出研究獎、或中研院年輕學者研究著作獎者, 為當然受獎人。
 - 教師於申請年(含)往前推算連續五年,以本校具名發表學術論文,學術研究績效卓 著。
 - 3. 學術研究績優獎教師至多<u>四</u>名,不包含當然受獎人。
 - (二)公、民營產學合作績優獎:
 - 教職員工主持公、民營企業的產學合作研究計畫,申請年(含)往前推算連續五年內管 理費金額累計達新台幣二百萬元以上。
 - 教職員工從事研發工作的成果,申請年(含)往前推算連續五年內衍生技術移轉金額累 計達新台幣一百萬元以上。
 - 3. 教職員工申請資格為前兩目擇一或前兩目合計達新台幣兩百萬元以上。
 - 4. 公、民營產學合作績優獎至多二名。
 - (三)政府產學合作績優獎:
 - 教職員工主持政府機關產學合作研究計畫,申請年(含)往前推算連續五年內管理費金 額累計達新台幣三百萬元以上。
 - 2. 政府產學合作績優獎至多二名。
 - (四)新人獎:
 - 初任職務後五年(含)以內之本校新進專任教職員工(不含教授),以本校具名發表 學術論文,績效顯著者。
 - 初任本校職務五年(含)以內之新進專任教職員工(不含教授),以本校具名發表學術論 文,績效顯著者。
 - 每次申請擇前兩目之一。第一目新人獎至多二名,第二目新人獎至多二名,新人獎僅 可獲獎一次。

每次限申請一類獎勵。

- 三、獎勵方式:補助學術研究績優及產學合作績優獎每名新台幣二十五萬元,新人獎每名新台幣十五萬元, <u>補助經費由圖儀設備費項下支應,並用於研發或產學合作相關設備。</u>獎牌由校長於本校重要會 議或慶典中頒發。
- 四、審查小組:副校長、研發長、前五年內本校研發績優獎獲獎人及校內委員至多共十一人組成,以副 校長為召集人兼主持人。
- 五、甄選程序:
 - (一)初審:由各學院依據教師學術著作資料或產學合作成果資料予以審查推薦。學術研究

績優教師推薦名額以全學院專任講師以上(含)人數之百分之五為限(不足一人時以 一人計)。產學合作績優獎以符合管理費或技術移轉金額為推薦標準。新人獎推薦名 額以全學院專任副教授以下(含)新進本校五年內人數之百分之十為限(不足一人時 以一人計)。推薦名單及資料於每年十月底前送交研究發展處,逾期恕不受理。

- (二)決審:由研究發展處承辦,由審查小組依初審推薦之資料審查評選後,陳請校長核 定。
- 六、為鼓勵多數教師爭取研發績優獎勵,各獎項每人最多獲獎兩次為限,獲獎者自獲獎當年度 起五年內獲得同一獎項獎勵一次為原則,但依第二點第一款第一目申請者不在此限。

七、本要點經行政會議及校務基金管理委員會會議通過,陳請校長核定後施行,修正時亦同。

(Eng. ver.)

1.To reward the full-time faculty and staff of the university for their outstanding achievements in research and development (including full-time teaching staff outside the establishment and project researchers), and to encourage the continuous enhancement of the research and development atmosphere, these guidelines are established.

2. Types of awards, eligibility, and quotas:

- (1) Outstanding Academic Research Award:
 - 1. Recipients of the Ministry of Education Academic Award, the National Science Council Outstanding Research Award, or the Academia Sinica Young Scholar Research Publication Award in the previous academic year are automatically eligible.
 - 2. Teachers who have published academic papers under the university's name in the five consecutive years leading up to the application year (inclusive), with outstanding academic research performance.
 - 3. A maximum of four teachers can receive the Outstanding Academic Research Award, excluding automatic recipients.
- (2) Outstanding Public and Private Sector Industry-Academia Cooperation Award:
 - 1. Faculty and staff who have led public or private sector industry-academia cooperation research projects, with a cumulative management fee amounting to at least NT\$2 million within the five consecutive years leading up to the application year (inclusive).
 - 2. Faculty and staff who have achieved research and development results, with a cumulative technology transfer amounting to at least NT\$1 million within the five consecutive years leading up to the application year (inclusive).
 - 3. Faculty and staff eligible for application must meet either of the above two criteria or have a combined total of NT\$2 million or more.
 - 4. A maximum of two recipients for the Outstanding Public and Private Sector Industry-Academia Cooperation Award.
- (3) Outstanding Government Industry-Academia Cooperation Award:
 - 1. Faculty and staff who have led government agency industry-academia cooperation research projects, with a cumulative management fee amounting to at least NT\$3 million within the five consecutive years leading up to the application year (inclusive).
 - 2. A maximum of two recipients for the Outstanding Government Industry-Academia Cooperation Award.

(4) Newcomer Award:

- 1. Newly appointed full-time faculty and staff (excluding professors) within five years (inclusive) of their initial appointment, who have published academic papers under the university's name with significant performance.
- 2. Newly appointed full-time faculty and staff (excluding professors) within five years (inclusive) of their initial appointment, who have published academic papers under the university's name with significant performance.
- 3. Each application must select one of the above criteria. The Newcomer Award allows up to two recipients for the first criterion and up to two recipients for the second criterion. The Newcomer Award can only be received once.

Each application is limited to one type of award.

3.Award Method: Each recipient of the Outstanding Academic Research Award and the Industry-Academia Cooperation Award will receive NT\$250,000, and each recipient of the Newcomer Award will receive NT\$150,000. The funding will be provided from the equipment fees and used for research and development or industry-academia cooperation-related equipment. The plaques will be awarded by the president during important university meetings or celebrations.

4.Review Committee: Composed of the vice president, the director of research and development, recipients of the university's Outstanding Research and Development Award in the past five years, and up to eleven internal members, chaired by the vice president.

5.Selection Procedure:

(1) Preliminary Review: Each college will review and recommend based on the academic publications or industry-academia cooperation achievements of the teachers. The number of recommendations for the Outstanding Academic Research Award is limited to 5% of the total number of full-time lecturers and above in the college (calculated as one if less than one). The recommendation criteria for the Industry-Academia Cooperation Award are based on the management fee or technology transfer amount. The number of recommendations for the Newcomer Award is limited to 10% of the total number of new full-time associate professors and below who have been at the university for five years or less (calculated as one if less than one). The recommended list and materials must be submitted to the Office of Research and Development by the end of October each year, and late submissions will not be accepted.

(2) Final Review: The Office of Research and Development will handle the final review, and the review committee will evaluate and select based on the preliminary review recommendations, then submit to the president for approval.

6.To encourage more teachers to strive for outstanding research and development awards, each person can receive each award a maximum of two times, and recipients can only receive the same award once within five years from the award year. However, those applying under item 1 of the first clause of the second point are not subject to this restriction.

7. These guidelines will be implemented after approval by the administrative meeting and the University Fund Management Committee meeting, and approval by the president. The same applies to amendments.